

**UoC Guideline**  
**Interim jobs for female**  
**Master's graduates, doctoral candidates**  
**and postdocs**



Call 2016 // last updated December 2015

Also in 2016, we are able to allocate funds from Measure 7 of the UoC Institutional Strategy (Excellence Initiative) to the creation of interim jobs for outstanding women researchers. These jobs are intended to bridge the gap between longer-term employment relationships.

**1. Who is eligible to apply?**

All women who have excellent prospects to pursue an academic career are eligible to apply. At the time of application, you must

- (1) have completed or be in the final phase of your Master's degree,
- (2) be in the late or final phase of writing or defending your doctoral dissertation;
- (3) have recently completed your doctoral degree.

Also, your current job must be about to expire or have recently expired. (This does not apply to Master's degree students or graduates.)

You must moreover have serious and concrete prospects for longer-term employment or a scholarship at the UoC.

**2. Volume**

The working time depends on your previous employment. In most cases, we can offer part-time (50%) jobs. You can start a contract anytime in 2016 after being granted. The maximum duration of the contract, however, is until 31 December 2016 with a maximum period of six months.

**3. Application procedure**

The application deadline is 31 January 2016. Please submit the following documents with your application:

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- informal application letter (max. 2 pages) outlining your academic work to date as well as your plans for the future. Please indicate the desired working time and your previous pay scale classification and pay level or salary.
- academic CV
- proof of examination achievements
- proof of your prospects for long-term employment with a description of future perspectives and possible work contracts at the UoC. This description must also confirm that there is sufficient follow-up financing once the funds for the job have expired.
- a letter of support from a professor at your institute or department and also a letter confirming that it can provide you with an office as well as the support and infrastructure necessary for you to successfully continue your research

Please submit your application in a single PDF file to: Sandra Staudenrausch, Department 7 Research Management Division 72 Large-Scale Projects and Excellence Initiative [s.staudenrausch@verw.uni-koeln.de](mailto:s.staudenrausch@verw.uni-koeln.de)

#### **4. Grant Decision**

The Central Gender Equality Officer and representatives of the Department for Gender Quality Management and the Department 7 Research Management Division 72 Large-Scale Projects and Excellence Initiative will decide on the granting of interim job applications on the basis of the documents listed above.

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